



### ***7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year***

Vaagdevi College of Engineering (VCE) offers a course on Gender Sensitization to all B.Tech students at II yr level. This course aims at bringing awareness regarding gender equity among the young students. As part of this course students participate in a host of activities like role plays, group discussions, poster making/slogan writing, power point presentations etc. students also design and perform activities like street plays, debate competitions, essay writing competition, etc.

Vaagdevi College of Engineering is committed towards the promotion and practice of the ideals of social and natural justice, human dignity and rights of all human beings. Therefore, it realizes the significance and the need for having a Gender Amity and establishment of the **Committee for Gender Amity (GAC)**, such that an atmosphere for social security, counselling etc. free from any form of sexual discrimination is created.

#### **Special facilities provided for Women:**

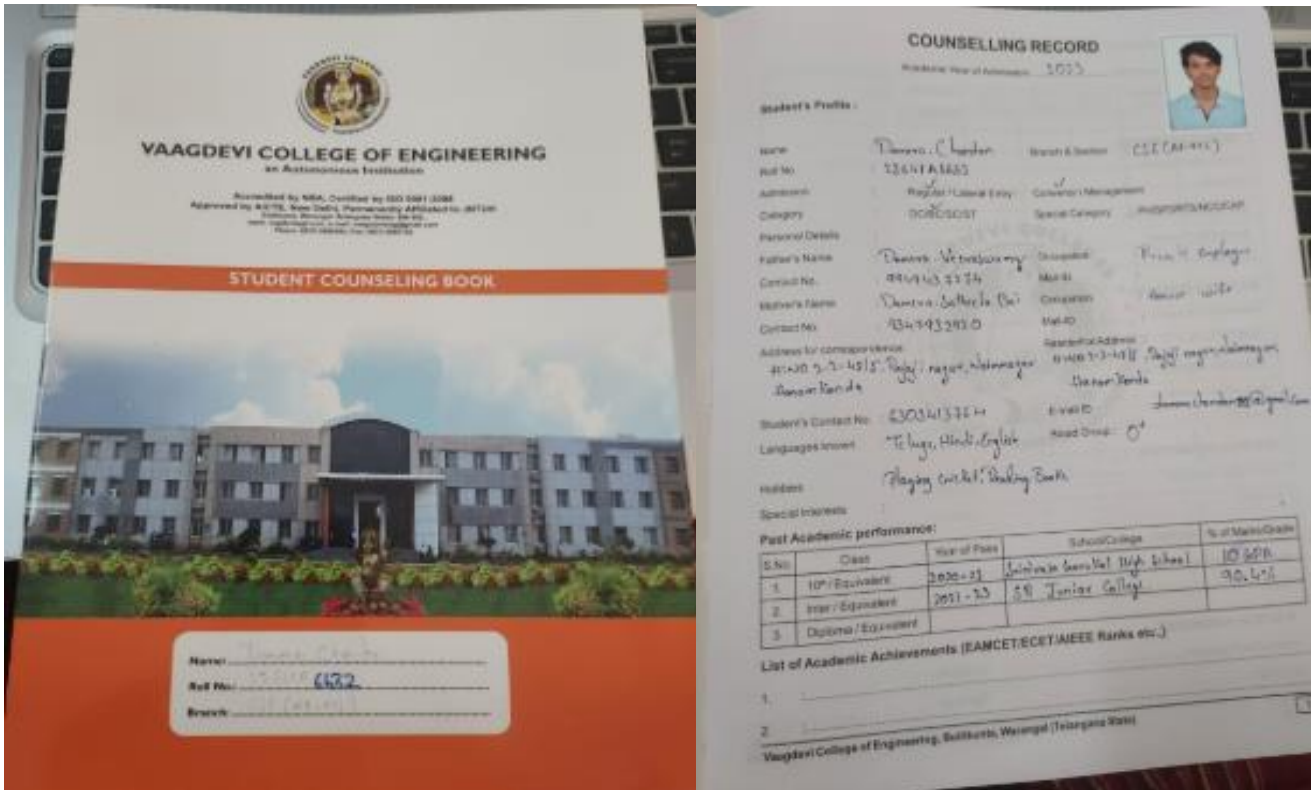
- a) Safety and Security
- b) Counselling
- c) Common Rooms
- d) Day Care Centre for Young children

#### **a) Safety and Security**

Gender Amity Committee of Vaagdevi College of Engineering takes care of the social security not only for the persons associated with VCE but also try to influence the people of nearby areas. To uphold Women's Right to protection against Sexual Harassment and the Right to Livelihood and also to create healthy and secure environment, GAC organize every year seminars / workshops. A number of events on this topic have been conducted on various occasions. The institute is under CCTV surveillance so that safety and security in the campus is heightened for all genders and prevention of untoward elements.

#### **b) Counselling**

Though Vaagdevi College of Engineering has a policy to do the counselling in various levels including Mentor-Mentee system, engaging professional counselor etc, yet, VCE has taken a special care for counselling in gender equality and gender amity. It takes pro-active role in addressing various issues of social, physical and psychological environment and awareness. Counselling is provided to encourage the students for early reporting of any experience regarding sexual harassment or gender conflict. Also encourage them to maintain a healthy environment in and around the campus. Awareness and counseling has been generated to ensure that complaints will be dealt with in a sensitive, equitable, fair, timely and confidential manner. Popular personalities are invited to deliver motivational lectures who also counsel the students with techniques to overcome mental, social and academic hurdles in the process of the college life, and set goals and steps to be initiated in that direction citing examples and enunciating very good tips and incidents.



**c) Common Rooms**

To keep the privacy as well as to eliminate unwanted incidents, College maintains separate common rooms for boys and girls as well as male teachers and female teachers. Apart from these, every Department of the college has a separate common room for faculty members. The women rest rooms are installed with sanitary napkin vending machine for keeping health hygiene along with eco-friendly conducive environment. The common rooms are also provided with drinking water, Wi-Fi facility and even with a Television on specific occasions.

Common Rooms are generally allocated in every floor annexing toilets, wash rooms. It is made a point that they have access to class rooms, laboratories, and library and, at the same time those establishments should not get disturbed by the common room activity. Thus, VCE strives well to maintain the gender sensitivity through its Committee on Gender Amity for safety and security increasing awareness by Counselling efforts and establishing separate common rooms for both male and female including students and staff.



Viswambhara Educational Society

**VAAGDEVI COLLEGE OF ENGINEERING**

**Autonomous**

Approved by AICTE & Affiliated to JNTUH, Hyderabad

Bollikunta, Warangal - 506 005 (Telangana State)



#### **d) Day Care Centre for Young children**

It supports the lady faculty members and students who have kids. To provide supervision and care of infants and young children during the day time, particularly so that their parents can hold jobs & studies.

  
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